

Covenant of Of Holy Conversations



As part of the Valley Ministries MCC family, I recognize the value of respectful teamwork and communication, particularly in the presence of conflict or differing opinions. I believe that diversity makes us stronger and, therefore, should be celebrated and valued. Above and beyond anything else, I agree to:

- Pray for God's will in everything I do
- Use the guidelines for discussion handout

Specifically I will encourage and adhere to the following expectations regarding Communication, Teamwork, and Respect:

Communication:

- Share Grievances with names attached
- Express problems in a positive manner to the appropriate person or people
- Be a good/active listener
- Support environment where others can freely share and listen
- Speak, think and respond positively
- Inform one another of changes
- Stop inappropriate conversations
- Communicate clearly
- Seek to be Christ-like with everyone
- Respect Diversity

Teamwork:

- Be willing to learn new things
- Be willing to teach new things
- Be accountable to self and others
- Keep a positive attitude towards others
- Acknowledge others for their efforts
- Use our time effectively
- Be accountable for my responsibilities and supportive of others
- Value strengths
- Have a willingness to work together
- No "I" in Teamwork
- Keep an open mind
- Let go of personal ego

Respect:

- Use respectful language
- Be willing to work out differences with love and respect
- Treat others how I want to be treated
- Be polite attentive and open minded
- Be understanding and patience
- Acknowledge others and respect their differences
- Use authority in a positive way
- Value each person's strengths
- Hold one another accountable with love and respect
- Be on time
- Start meetings on time and end on time
- If all else fails I will agree to disagree respectfully

I take part in this covenant by my signature below:

Signature

Name

Date